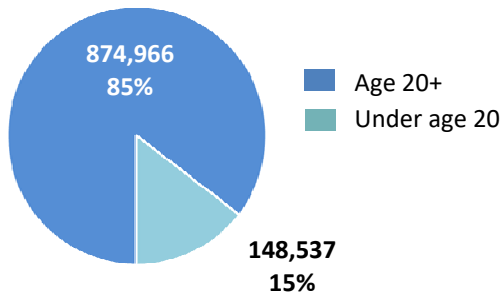


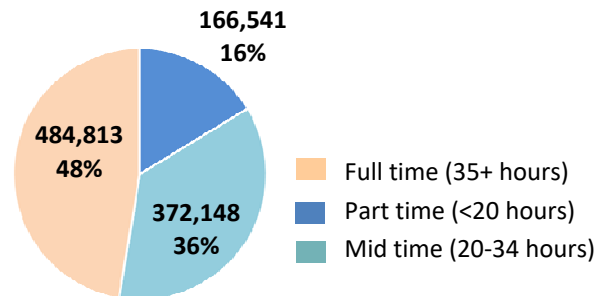
Who Benefits From the Proposed Minimum Wage Increase to \$12 by 2022?

It's Not Just For Teenagers

The Majority of Workers Who Would Benefit From a Minimum Wage Increase Are Age 20+

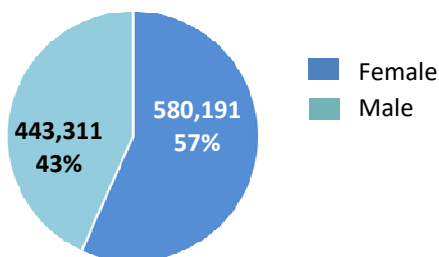


Nearly Half of Workers Who Would Benefit Work Full Time

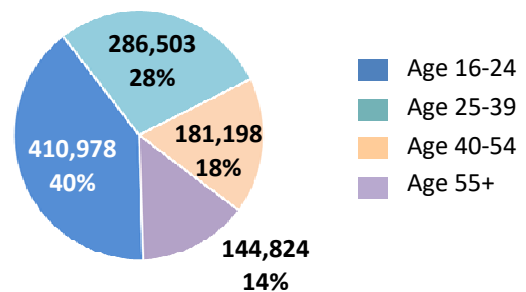


Minimum Wage Is a Women's Issue

A Majority of Workers Who Would Benefit Are Female



Nearly One-Third of Minimum Wage Workers Are Over 40 Years Old



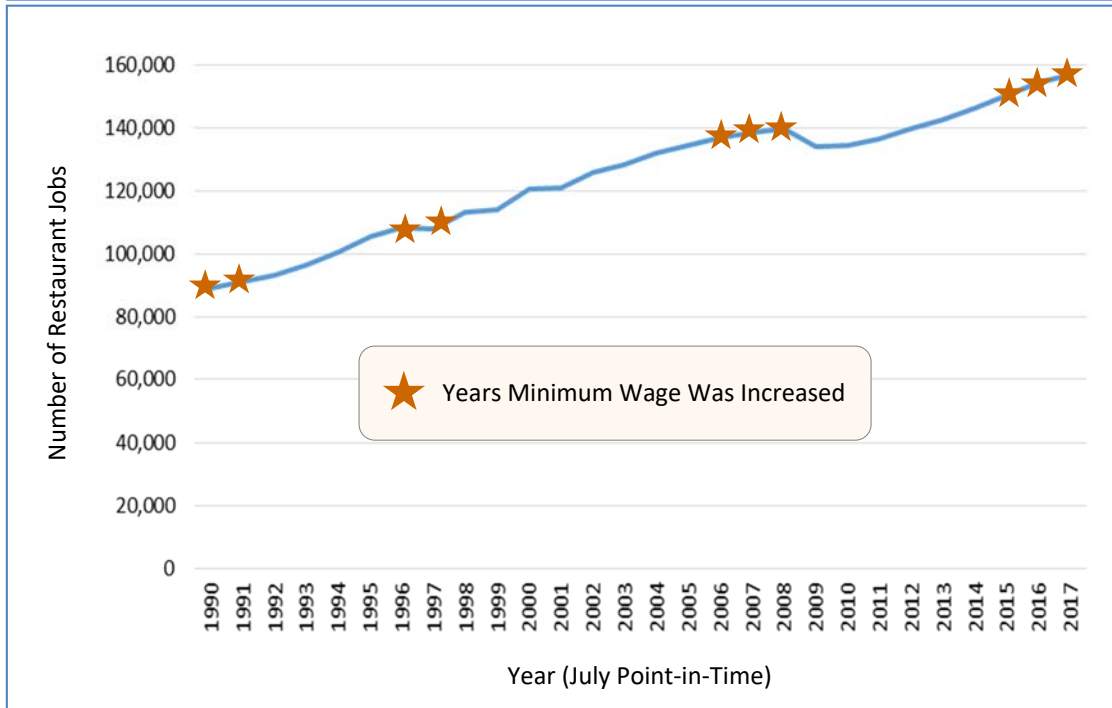
Note: We assume natural nominal wage growth after 2016 at the projected rate of inflation (2.48%) in each year, as projected by the Congressional Budget Office. Subtotals may not add up to the total due to rounding.

Source: Economic Policy Institute analysis of Current Population Survey outgoing rotation group microdata.

At least 432,000 Michigan children will have a parent who benefits directly or indirectly from the increase.

"But Won't It Hurt Restaurants?"

Relax! After Three of the Past Four Minimum Wage Increases, Full-Service Restaurants in Michigan Have *Added* Jobs



Source: Michigan Bureau of Labor Market Information and Strategic Initiatives

Don't Believe the Claims of "Jobkilling"

More Often Than Not, Minimum Wage Increases Are Followed by Positive Job Gains Rather Than Job Losses

- ▶ In the 22 instances when the federal minimum wage went up, the change in total private employment after one year was positive 15 out of 22 times **(68.2%)**.
- ▶ In the 16 instances when the federal minimum wage was increased since 1964 (the earliest year for which this data is available), total hours worked increased 10 out of 16 times **(62.5%)**.
- ▶ In the leisure and hospitality sector (which includes restaurants, hotels and amusement parks), employment rose one year after a minimum wage increase 18 out of 22 times **(81.8%)**.
- ▶ In retail employment, positive changes occurred **72.7%** of the time after an increase.

Source: Sonn, P. K. and Y. M. Lathrop, *Raise Wages, Kill Jobs? Seven Decades of Historical Data Find No Correlation Between Minimum Wage Increases and Employment Levels*, National Employment Law Project, May 2016